

Code of Conduct

The safety policies are in place for the safety of all participants and staff. We hope to foster an environment where everyone behaves respectfully and appropriately at all times. Adherence to the rules allows us to provide an exciting, fun and safe retreat for everyone.

Violations of these policies or codes, as listed below, can result in immediate dismissal without refund and at parent/guardian expense at the Director's discretion.

- Endangering the health and/or welfare of yourself, other participants or staff in any way whatsoever.
- Offensive, profane and abusive language is unacceptable. Showing disrespect to others, participants and staff alike, will not be tolerated in any manner. Any act of physical aggression against a fellow participant or member of staff will result in immediate dismissal from camp.
- In regard to interpersonal relationships, we expect campers to refrain from public displays of affection and inappropriate sexual behavior.
- Possession, distribution or use of marijuana, alcohol, cigarettes, drugs, drug paraphernalia, chewing tobacco, fireworks, pornographic material and weapons will never be a part of our community. Absolute compliance with this rule is essential! Visual observation need not be necessary for immediate dismissal if there is enough evidence to corroborate that these risk-taking behaviors have occurred. This is considered a *ZERO TOLERANCE POLICY*.
- Altering physical appearance, including but not limited to; body piercing, tattoos, hair cuts, hair coloration, etc.
- Participating in raids or pranks.
- Leaving the cabin after curfew.
- Participants are not allowed to visit the cabin or other living quarters of the opposite gender.
- Destruction of property is strictly prohibited. Should you damage or destroy any camp property through vandalism or willful disregards of proper use, above the normal wear and tear, you and your family will become liable and will be asked to reimburse the camp for the costs of repairing or replacing all the destroyed property. This includes defacing cabins with graffiti or causing damage/destruction in camp and out of camp.
- Gambling is prohibited.
- Participants agree that during our retreat they will dress and behave with modesty and decorum, avoiding clothing or swimwear that is inappropriate or that displays slogans promoting drugs or inappropriate behavior.
- Participants understand that they may not physically or verbally hurt others, and they will respect the feelings, safety and personal integrity of themselves and others. Profanities and sexual imagery are not an acceptable part of camp.
- No outside food is allowed in the dining hall at any time.
- No participant is permitted to leave the campgrounds except as part of a supervised camp activity and then only if authorized by the retreat Director.
- Thievery of any kind is prohibited and will be punishable up to and including dismissal from camp.

The following items are not allowed at camp:

- Cell Phones, walkie talkies, pagers, wireless e-mail devices and computers, pets, video cameras and anything that could endanger the health, safety or welfare of other participants or staff.

We all recognize that these guidelines are for the protection and benefit of all the community. Our signatures below indicate that we have read and accept the guidelines. We understand that any breach of these guidelines or other rules announced at camp by a director will lead to the stated consequence.

Participant Signature

Participant's Name (please print)

Parent/Guardian Signature

Parent/Guardian's Name (please print)

Date